

This policy states the commitment of Bronxx to providing safe and healthy working conditions for the prevention of work-related injury and illness.

At Bronxx, our WHS Policy is founded on our belief that the well-being of people employed, including subcontractors and those visiting our workplaces, is a major priority.

People are our most important asset and their health and safety is our greatest responsibility. Visitors and members of the public shall be given equal priority to that of our workers.

As part of Bronxx's commitment to achieving the principles of health and safety in our workplace we recognise our moral and legal responsibility to provide a safe and healthy work environment for employees, contractors, clients, and visitors. This commitment also extends to ensuring that our operations and activities do not place the local community or environment at risk of injury, illness, or damage. We maintain and continuously improve an WHS Management System that complies with the requirements of ISO 45001:2018.

To achieve our WHS objectives, the following commitments have been made by Bronxx:

- Provide safe and healthy working conditions for the prevention of work-related injury and ill-health.
- Provide a framework for setting the WHS objectives.
- Identify and fulfill legal and other requirements applicable to Bronxx.
- Eliminate hazards and reduce WHS risks, so far as reasonably practicable.
- Continually review and improve the WHS Management System.
- Consult and arrange for the participation of workers and their representatives where they exist.
- Ensuring this policy is implemented within the organisation and made available to interested parties.

### **Responsibilities**

Senior management shall ensure that the responsibilities and authorities for relevant roles within the WHS management system are assigned and communicated at all levels within the organisation and maintained as documented information. Workers at each level of the organisation shall assume responsibility for those aspects of the WHS management system over which they have control.

NOTE: While responsibility and authority can be assigned, ultimately top management is still accountable for the functioning of the WHS management system.

Bronxx's WHS Policy is applicable to our Managing Director, employees, contractors and to any person or organisation that represents us as well as suppliers in the conduct of their activities for an on our behalf.



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Ciaran Goodman  
Managing Director

15/08/2024

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Date